

WILSON SCHOOL BOARD
Minutes
Tuesday, September 5, 2017

Wilson School District Strategic Vision Planks

WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.

WSD Vision Plank 2 – Grow Wilson regionally or nationally.

WSD Vision Plank 3 – Increase organizational agility and capacity.

WSD Vision Plank 4 – Creative development of existing and new infrastructure.

WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.

WSD Vision Plank 6 – Control for fiscal accountability.

The regular meeting of the Wilson School Board was called to order at 7:02 p.m. on Tuesday, September 5, 2017 in the Board Room, by Mr. Steve Ehrlich, Board President. The following Board Members were present:

Steve Ehrlich

Brad Hart

Jason Hopp

Mike Martin

Robert Metzger

Jay Nigrini

Carol Reid

Matt Wolf

Excused: Steve Chmielewski

Present: Dr. Faidley, Ms. Lillis, Dr. Long, Dr. A. Flannery, Ms. Troutman, Ms. Schlosman, Mr. Kaufmann, Mr. Wetherhold, Mr. Bender, Mrs. Hart, Mrs. Harris, and Officer Johnson

Public Attendees: (see attached)

PLEDGE TO THE FLAG

ANNOUNCEMENT – Attorney Miravich

PUBLIC PARTICIPATION - Agenda Items

- None

COMMUNICATIONS –

- None

EXECUTIVE SESSION – It was announced that the Board would meet in executive session after tonight's meeting, for the purpose of discussing personnel matters.

Approval of Minutes – (Consent)

Hearing no objection to approve the Wilson School Board minutes of August 21, 2017, President Ehrlich directed that a unanimous vote be cast to ratify/approve the minutes.

(Ayes 8)

1.0 TREASURER'S REPORT/INVESTMENT REPORT/GENERAL FUND FINANCIAL REPORTS (No Items)

2.0 PAYMENT OF BILLS: (Motion Carried)

Mr. Ehrlich moved, seconded by Mrs. Reid, to approve the Payment of Bills, as follows:

General Fund 16/17	\$ 39,383.09
General Fund 17/18	\$ 1,519,247.63

A roll call vote was recorded, as follows:

(Ayes 8): Messrs.; Ehrlich, Hart, Hopp, Martin, Metzgar, Nigrini, and Wolf, and Mrs. Reid

3.0 FINANCIAL REPORTS: (No Items)

4.0 Ratification/Approval of the following: (No Items)

5.0 Superintendent's Report (Personnel/Program Recommendations) (Motion Carried)

Mr. Hart moved, seconded by Mr. Metzgar, to approve the Superintendent's Report – Items #5.1 - #5.11, as follows:

5.1 Retirement

Garnet Durkan, Secretary to the Assistant Principal, High School, effective 10/6/17 (23 years with the Wilson School District)

5.2 Resignations/End of Service

Kendra Bailey, Skills Tutor, Southern Middle School, effective 9/29/17

Christine Dolente, Social Studies Teacher, High School, effective 10/20/17

Joshua Lake, Special Education Teacher, High School, effective 10/19/17

April Moore, Hourly Teacher, Shiloh Hills, effective 8/25/17

Kathryn Stewart, Special Education Instructional Assistant, Shiloh Hills, effective 9/8/17

Sandra Witman, Food Service Worker, effective 8/25/17

5.3 Unpaid Leave

Stacie Golemo, IST, Green Valley, 9/25/17 (1 working day)

Lindsey Place, Special Education Teacher, Southern Middle School, 10/18-10/20
(3 working days)

Megan Steber, Occupational Therapist, 9/15/17 (1 working day)

5.4 Child Rearing Leave

Colleen Czarnecki, Kindergarten Teacher, Cornwall Terrace, effective approximately 9/26/17 and returning on/about 1/2/18

Susan Wojciechowski, Discovery Teacher, Shiloh Hills, effective approximately 2/11/18 and returning 5/29/18

5.5 Change of Status

Penny Azzarello, Food Service Worker, West Middle School, to 27.5 hours/week, effective 8/28/17 (replaces Angela LaPuma, who resigned)

Amanda Bezner, Study Hall Monitor, 18.75 hours/week (previous agenda did not contain hours)

Patricia Burke, Monitorial Aide, Spring Ridge, to Monitorial Aide, Whitfield, 3 hours/week, effective 8/28/17 (replaces Christina Mayer, who transferred)

Elizabeth Burkhardt, adjustment to 2017 Summer School payment, addition of \$400 (due to class size)

Carmen Butler, Study Hall Monitor, Southern Middle School, to Special Ed Instructional Assistant, Autistic Support, Whitfield, \$13.32/hr., 29.5 hours/week, effective 8/28/17 (replaces Travis Hume, who resigned)

Grace Calhoun, Cook/Baker, Whitfield, to Breakfast Food Service Worker, Lower House, 15 hours/week, \$10.79/hr., effective 9/5/17 (replaces position vacancy)

Linda Erb, Monitorial Aide. Whitfield, to 10 hours/week, effective 8/28/17

Martin Flannery, Substitute Van Driver, to Van Driver, 30 hours/week, effective 8/28/17 (previous open position)

Sharon Forst, Child Care Substitute, to \$12.78/hr. (grandfathered rated), effective 8/28/17

Nicole Greiss, Substitute Food Service Worker, to Study Hall Monitor, High School, \$10.04/hr., 16.25 hours/week, effective 8/28/17 (replaces vacancy created by transfer of Ginger Bouchard)

Erin Keller, Special Education Teacher, High School, start date changed to 8/28/17

Robyn Kohl, Cashier, to Food Service Worker, Lower House, no change in rate or hours, effective 8/28/17 (elimination of Lunch Kiosk position)

Kathryn Kramer, .5 Reading Specialist, Spring Ridge, to Reading Specialist, Spring Ridge & Green Valley, from 8/23/17 through 9/22/17 only

Heather Lippincott, Building Technology Assistant, Southern, 25 hours/week to 29.5 hours/week, effective 8/28/17

Leslie Livingston, Special Ed Instructional Assistant, to Substitute Special Ed Instructional Assistant, \$12.32/hr., effective 8/28/17

Patricia Milus, Bus Aide, to Study Hall Monitor, Southern Middle School, \$12.24/hr., 21.15 hours/week, effective 8/28/17 (replaces Cindy Arters, who resigned)

Sandra Petersheim, 2nd Grade Teacher, Spring Ridge, to Reading Specialist, Green Valley, effective 8/23/17 (replaces Angela Mitstifer, who transferred)

Lori Shuart, Life Skills Teacher, Whitfield, to Verbal Behavior Coach, effective 8/23/18 (replaces Natalie Woodward, who resigned)

Kristie Shuker, 3rd Grade Teacher, Spring Ridge, to 2nd Grade Teacher, Spring Ridge, effective 8/23/17 (replaces Sandra Petersheim, who transferred)

Kimberly Smith, Hourly Teacher, Spring Ridge, to 3rd Grade Teacher (LTS), Spring Ridge, Bachelor's Degree, Credit Year 1, \$44,000/yr., effective 8/28/17 (replaces Kristie Shuker, who transferred)

Dawn Snyder, Hourly Teacher, Cornwall Terrace, to Kindergarten Teacher (LTS), Cornwall Terrace, effective approximately 9/26/17 through 12/23/17 (replaces Colleen Czarnecki, while on maternity leave)

Laura Stewart, Special Ed Instructional Assistant, Life Skills, Spring Ridge, to Special Ed Instructional Assistant, Autistic Support, Spring Ridge, no change in rate or hours, effective 8/28/17 (replaces Jamey Steele, who resigned)

Karen Stout, Food Service Worker, to Substitute Food Service Worker, \$10.04/hr., effective 8/28/17

Richard Venne, Substitute Van Driver, to Van Driver, 20 hours/week, effective 8/28/17 (previous open position)

Pam Weik, Lunch Food Service Worker, Whitfield, to Cook/Baker, Whitfield, 27.5 hours/week, \$10.91/hr., effective 9/5/17 (replacing Grace Calhoun, who transferred)

Maureen Wildman, Hourly Teacher, Cornwall Terrace, to 3rd Grade Teacher (LTS), Cornwall Terrace (and then 5th Grade Teacher, Cornwall Terrace), effective 9/23/17 (replaces Lauren Peterson, and then Kelly Choate, while on maternity leaves)

Barbie Yuschock, Crossing Guard to Substitute Crossing Guard, \$15.00/hr., effective 8/28/17

5.6 Change of Status due to Credits Earned, effective 8/28/17

Veronica Andes, \$1,500 increase (from M+45 to Doctorate)

Kelly Shewmake, \$3,000 increase (from M+6 to M+18)

Stacey Stoudt, \$3,000 increase (from M+24 to M+45)

5.7 Support Staff

Kim Adams, School Bus Driver, 25 hours/week, \$15.75/hr., effective 8/28/17 (replaces Jeff Schlack who retired)

Grace Calhoun, Substitute Food Service Worker, \$10.04/hr., effective 9/6/17

Luigina Cianciotti, Special Ed Instructional Assistant, Autistic Support, Whitfield, \$13.32/hr., 29.5 hours/week, effective 8/28/17 (replaces position vacated by Eileen Sullivan)

Lynn Clouser, Study Hall Monitor, Southern Middle School, \$10.04/hr., 21.15 hours/week, effective 8/30/17 (replaces Carmen Butler, who resigned)

Susan Corcoran, Accounts Payable/Purchasing Specialist, \$38,273/yr., effective 9/5/17 (replaces Jessica Schnettler, who was promoted)

Wendy Ertel, Substitute School Nurse, \$18.00/hr., effective 9/6/17

Christine Garner, Child Care Preschool Assistant, \$11.54/hr., 28.75 hours/week, effective 8/25/17 (replaces Theresa Amoroso, who resigned)

Donna Gelsinger, Substitute School Nurse, \$18.000/hr., effective 9/6/17

Megan Greer, Special Ed Instructional Assistant, Life Skills Support, Whitfield, \$13.32/hr., 29.5 hours/week, effective 8/28/17 (replaces Kris Rubright, who resigned)

Ligia Guzman, Special Ed Instructional Assistant, Life Skills Support, Spring Ridge, \$13.32/hr., 29.5 hours/week, effective 8/28/17 (replaces Laura Stewart, who transferred)

Lori Hevalow, Special Ed Instructional Assistant, Autistic Support, Green Valley, \$13.32/hr., 29.5 hours/week, effective 8/28/17 (replaces Kathy Morris, who resigned)

Christa Hoesch, First Grade Teaching Assistant, Cornwall Terrace, \$11.54/hr., 9 hours/week, effective 8/28/17 (replaces Amy Young, who resigned)

Amy Kope, Cashier, Cornwall Terrace, \$10.04/hr., 20.5 hours/week, effective 8/29/17 (replaces vacancy)

Les Lorah, Crossing Guard, \$15.00/hr., 16.25 hours/week, effective 8/28/17

Carol Noga, Substitute Nurse, \$21.31/hr., effective 8/28/17

Jenny Paez, Food Service Worker, West Middle School, \$10.04/hr., 20 hours/week, effective 8/29/17 (replaces Penny Azzarello, who transferred)

Sarah Strause, Greeter, High School, \$10.04/hr., 20 hours/week, effective 8/28/17 (replaces vacancy originally created by transfer of Tracie Koch)

Joanne Watts, First Grade Teaching Assistant, Spring Ridge, \$11.54/hr., 9 hours/week, effective 8/28/17 (replaces Amanda Brensinger, who resigned)

Pamela Wisniewski, Lunch Monitor, Lower House, \$10.04/hr., 18.75 hours/week, effective 8/28/17 (new position)

Samantha Zientek, Special Ed Instructional Assistant, Learning Support, Shiloh Hills, \$12.32/hr., 29.5 hours/week, effective 8/28/17 (replaces Colleen Skoczen, who resigned)

5.8 Professional Hires

a) Leigh Newman

Education

Bachelor's Degree in Elementary Education, West Chester University

Experience

2nd Grade Teacher, Interboro School District, April - June 2017

Elementary Teacher, School District of Philadelphia, 2009 - 2014

Degree, Credit Year, Salary

Bachelor's, CY 1, \$44,000/yr.

Assignment

Kindergarten Teacher (LTS), effective 8/23/17 through 6/8/18 (replaces Meredith Martin, who transferred)

b) Kimberly Serfass

Education

Master's Degree in Special Education, Albright College

Experience

Special Education Teacher, Conrad Weiser School District, August 2006 - present

Degree, Credit Year, Salary

Master's Degree, CY 13, \$62,354/yr.

Assignment

Learning Support, High School, effective TBD (replaces Jamie Harner, who resigned)

c) Craig Yambor

Education

Bachelor's Degree, The Pennsylvania State University

Experience

Substitute Teacher, Boyertown & Oley School Districts, 2015 - present

Senior Project Manager, Parsons Brinckerhoff, 2014 - 2015

Associate Director, Merck and Company, 2000 - 2014

Degree, Credit Year, Salary

Bachelor's Degree, CY 1, \$44,000/yr.

Assignment

Math Teacher (LTS), High School, effective 8/28/17 through 11/1/17 (replaces Sarah Brown, while on maternity leave)

5.9 Hourly Teacher, 17 hours/week, \$19.22/hr, effective 8/28/17 (unless otherwise noted)

Jennifer Adams, Spring Ridge (replaces Kimberly Snyder, who transferred)

Jeremy Gibney, Shiloh Hills, effective 9/6/17 (replaces April Moore, who resigned)

Allison Hoofnagle, Green Valley, effective 8/23/17 (replaces Grace Porter, who resigned)

Lynette Mohr, Cornwall Terrace, effective 9/26/17 (replaces Dawn Snyder, who will be transferring)

5.10 Substitute Teachers, \$125/day, effective 9/6/17 (unless otherwise noted)

Kimberly Barndt

Emily Byrne, effective 8/28/17

Brigitte Dilbeck

Jacqueline Gawronski

Samantha Gould

Sandra Guinther

Drew Hoffman

Glenn Humma

Cynthia Mappin

Allison McMillan

Cynthia Meyers

Angela Miller

Eleanor Reyner

Amanda Roth

Alexia Stamidi

Kevin Weber

Ellen Widener

5.11 Extracurricular

Christina Calabrese, Aquatic Supervisor, \$11.50/hr

Oliver Horrigan, Volunteer Coach, Youth Water Polo

Thomas Irwin, Freshman Football Assistant Coach, \$8.50/hr

Katelyn Jaxheimer, Volunteer Coach, HS Girls Soccer

A roll call vote was recorded, as follows:

(Ayes 8): Messrs.; Ehrlich, Hart, Hopp, Martin, Metzgar, Nigrini, and Wolf, and Mrs. Reid

6.0 Consent Items (No Items)

Roll Call

7.0 Human Resources (Motion Carried)

Mr. Hopp moved, seconded by Mr. Hart, to approve Human Resources – Item #7.1, as follows:

- 7.1 Approved** the 2017-2018 Teacher Mentors, Department Heads, and Elementary Curriculum Liaisons, per attached listing.

A roll call vote was recorded, as follows:

(Ayes 8): Messrs.; Ehrlich, Hart, Hopp, Martin, Metzgar, Nigrini, and Wolf, and Mrs. Reid

8.0 Pupil Services (Motion Carried)

Mrs. Reid moved, seconded by Mr. Hart, to approve Pupil Services – Items #8.1 - #8.3, as follows:

- 8.1 Approved** to contract with New Story School to provide education for a special education student at a cost of \$380 per day, beginning 8/28/17 and ending 6/7/18.

- 8.2 Approved** to contract with Progressions School to provide education for a special education student at a cost of \$160 per day, beginning 8/28/17 and ending 6/8/18.

- 8.3 Permission granted to waive** tuition for the following students as per Board Policy #202 – Eligibility of Non-Residents:

One student, Gr. 5, and one student, Gr. 4, Green Valley, from 8/28/17 to 9/20/17

Two students, Gr. 2, and one student, Kindergarten, Green Valley, from 8/28/17 to 9/29/17

One student, Gr. 11, High School, from 8/28/17 to 8/28/17

One student, Gr. 12, High School, from 8/28/17 to end of the school year

A roll call vote was recorded, as follows:

(Ayes 7): Messrs.; Ehrlich, Hart, Hopp, Metzgar, Nigrini, and Wolf, and Mrs. Reid

(Nays 1): Mr. Martin

9.0 Technology & Media (No Items)

10.0 Operations (No Items)

11.0 Finance (No Items)

12.0 Curriculum and Staff Development (No Items)

13.0 Transportation (Motion Carried)

Mr. Hart moved, seconded by Mrs. Reid, to approve Transportation – Items #13.1 & #13.2, as follows:

- 13.1 Approved** a Bus Operation Service Agreement with Wyomissing Area School District from September 5, 2017 – June 7, 2018 for the Wilson School District to provide round-trip shuttle transportation for one (1) student from Berks Catholic High School to Conrad Weiser Decisions at the rate of \$105.01 per day.
- 13.2 Approved** a Bus Operation Service Agreement with Governor Mifflin School District, from September 5, 2017 through August 10, 2018 for the Wilson School District to provide round-trip shuttle transportation for one (1) student from the home address to Capstone Academy, East Norriton, at the rate of \$150.00 per day.

A roll call vote was recorded, as follows:

(Ayes 8): Messrs.; Ehrlich, Hart, Hopp, Martin, Metzgar, Nigrini, and Wolf, and Mrs. Reid

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (Motion Carried - Final Reading)

Mrs. Reid moved, seconded by Mr. Wolf, to approve Policies – Items #17.1 & #17.2, as follows:

- 17.1** Pol. #808 - Food Services
- 17.2** Pol. #808.1 Free/Reduced-Price Meals

A roll call vote was recorded, as follows:

(Ayes 8): Messrs.; Ehrlich, Hart, Hopp, Martin, Metzgar, Nigrini, and Wolf, and Mrs. Reid

18.0 Miscellaneous (No Items)

COMMITTEE AGENDA ITEMS COMMITTEE REPORTS

Berks Career and Technology Center Representative (Mr. Metzgar)

Next meeting will be held on September 27 at 6:30 PM at the West Campus

Berks County I.U. Board Representative (Mrs. Reid)

No report

Berks E.I.T. Representative (Mrs. Schlosman)

No report

Curriculum Committee Chairman (Mrs. Reid)

No report

Extracurricular Committee Chairman (Mr. Wolf)

We are well into our Fall sports. Following are recent results - Field Hockey 1-0, Golf 5-2, Girls Soccer 2-0.

Facilities Committee Chairman (Mr. Nigrini)

No report

Finance Committee Chairman (Mr. Ehrlich)

During recent communication with Dr. Anna Weitz, President of RACC (via a letter and a phone call with Dr. Faidley) - she stated that they could not be happier with their partnership with the district in offering RACC courses at Southern Middle School. The entire staff, and, most particularly, the Principal of Southern, Dr. Steve Burnham, have been very welcoming and accommodating. Informal conversations with students suggest that the location, the accelerated schedule option, and the times the courses are offered, help to make this a very attractive option. One hundred fifty eight students are enrolled for a total of 765 credits. As you can see by these numbers, the response has been great.

Human Resources Committee Chairman (Mr. Hopp)

No report

Legislative/PA School Board Assn. Representative (Mr. Martin)

No report

Public Relations Chairman (Mr. Hart / Ms. Troutman)

Wilson Good News -

AP Scholar Awards

We are pleased to announce that the Wilson School District had 190 students recognized with an AP Scholar Award. The AP Program recognizes high school students who have demonstrated outstanding college-level achievement through their performance on AP Exams.

Wilson's breakdown of award recipients is as follows:

AP Scholar - 75

AP Scholar with Honor - 38

AP Scholar with Distinction - 77

National AP Scholar - 12

AP Capstone Diploma - 13

AP Seminar and Research Certificate - 2

Congratulations to all our students who received this recognition for their work during the previous school year!

Public Information

First Day of School PR

We received very nice news coverage of our first day of school. Dr. Faidley's ride on an elementary bus was very well received by the parents and students. We received nice coverage in the Reading Eagle and WFMZ. Dr. Faidley also was interviewed on WEEU about the first day of school. We posted photos from the first day on social media and they were also very well received and had a large amount of interaction with comments and shares.

Dr. Faidley and I will be attending and presenting at each of our school's PTO meetings over the next few weeks. I will be sharing information specifically about Public Information and all our communications channels to help increase parent engagement and increase our ability to consistently communicate information to all our stakeholders.

Education Foundation Report (Mr. Nigrini / Ms. Troutman)

The employee giving campaign was well received with a total of \$6,165 pledged. This represents a 52% increase over last year's giving. All dollars raised go to support our Venture grants.

I will be attending all of the district Meet the Teacher Nights to promote the Foundation and also provide information about Public Information.

We would love to invite our entire board to join us for the 2017 Back to School Bash, which will be held on Saturday October 14. This is a fun evening at the Green Valley Chateau featuring live music, dinner, dancing and the chance to bid on unique Wilson experiences and items. We will be presenting the first-ever Legacy Award to Doug Dahms. This event raises over \$10,000 each year for the Foundation. Tickets are on sale on the Foundation website.

Technology Chairman (Dr. Chmielewski)

No report

Student Outreach (Sophia Rappleye)

The Student Council donated school supplies to Big Brothers/Big Sisters. Donations are upcoming to Texas, but we are not sure what form it will take. Link Crew welcomed incoming Freshmans. Upcoming events include Gold Out Game and Carnival.

Solicitor (Mr. Miravich)

No report

OTHER BUSINESS (President to permit public participation prior to any vote on Other Business)

PUBLIC PARTICIPATION - NON-AGENDA ITEMS

➤ None

There being no further business, Mr. Hopp moved, seconded by Mr. Hart, to adjourn the meeting at 7:21 p.m. Motion carried.

Respectfully submitted,

Edna T. Carroll, Board Secretary